## Crossroads: Should I Sell Or Should I Grow?

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If market leaders can come from any market, how do I decide if and when I should exit?

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## How to Decide

- Will your company be a multibillion dollar market leader?
- Market leaders are created from companies like yours
  - As entrepreneurs, we often see the next opportunity around the corner
- And yet, we face real risks with the majority of our net worth on a daily basis
- What are our options?
  - Sell the company
  - Sell some of my shares
  - Raise capital to fund growth
  - Stay the course

A methodical approach to a high stakes emotional decision

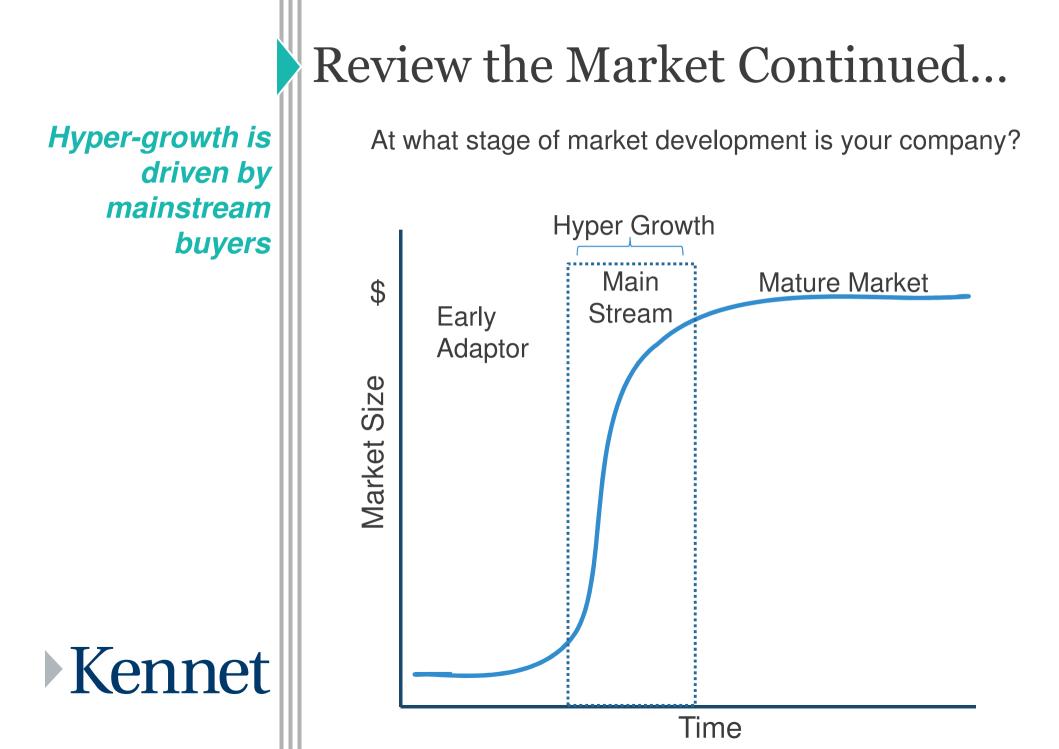
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## How to Decide: Sale/Timing

High stakes question:

- Missteps or indecisions can be expensive
- Emotional process due to changes involved
- Approach useful for founders with:
  - Large equity ownership: Own 10%+ (often majority)
  - Active in the business
  - Founder can control outcome
- Three major factors are typically involved in the decision to sell:
  - Market what is likely to happen to market growth?
  - Financial what do the numbers say?
  - Personal what are my needs goals and desire?

We recommend looking at each factor independently – these issues can't be comingled.



What stage of development is your market?

## Review the Market Continued...

#### If Early Adopter Market:

- Is hyper growth imminent?
- What is your "holding cost"? Can you wait?
- Are buyers willing to value the market potential?
- If Hyper growth:
  - Can you be a market leader?
  - How defensible is your position?
- If Hyper growth is slowing:
  - Do you see the next market?
  - Can you develop it fast enough to sustain growth?
- If Market is Mature:
  - Are you the consolidator?
  - Do you have the capital, skills and temperament to consolidate the market

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The financial analysis is quantifiable though still subjective

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## Understand the Financials

- Compare the economics of a share sale today with a share sale in three to five years.
  - Predict revenue growth based on market assessment
  - Calculate dilution from financings
  - Calculate exit value in 3 to 5 years
  - Discount back to today's dollars (higher risk= higher discount rate)
  - Does the resulting value make you indifferent to a sale today?
- If your business is in the rapid growth phase:
  - Financial analysis will suggest no sale without a high premium
  - A partial sale may be of interest to reduce risk of high growth
- Things to consider:
  - What is your confidence level on the market / your growth?
  - What resources will this require?
  - What management skills do you need to recruit?

Lifestyle goals are critical

### Consider the Personal Aspects

Never overlook your personal lifestyle considerations.

- Stage of Life: A founder-entrepreneur late in their career with relatively few assets will approach liquidity with a different risk profile than someone early in their career.
- Considerations:
  - Risk Profile
- Real Money
- Personal Growth
- Changing Roles

#### Analysis will point to an action plan

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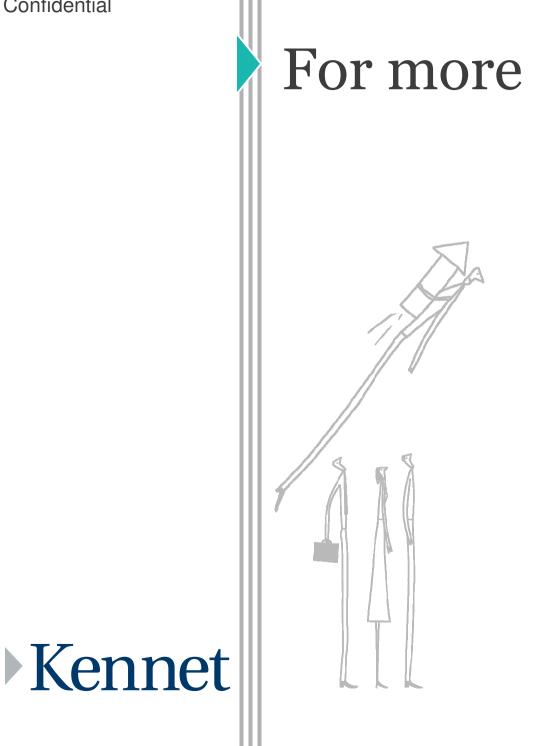
## Situation Analysis

After analyzing each category, step back

- Identify every point in favor or against
- Score each category with a plus or a minus.
- Alignment across all three indicates a sale is prudent
- Mixed outcomes spotlight development areas, alternatives
- If categories don't align:
  - Understand why, can the issues be fixed
  - Timing may help, when will they align, begin panning for that timetable
  - Partial sale may help
    - Reduce risk
    - Fund growth
    - Bring in board, talent, experience for growth phase

#### **Full Article:**

#### http://www.sterlingreport.net/articles/article250.html



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